



## Monroe Media Group

Need to find qualified, interested candidates in a hurry? Increase your in-house recruiting team's bandwidth with the Sourced solution. Sourced locates and qualifies candidates with a winning combination of top aggregators, job boards, and outreach from our sourcing experts.

### Benefits:

- **Extend your in-house recruiting team.** Sourced complements your recruiters, letting them focus on the most critical parts of the hiring process: final interviews, hiring and on-boarding.
- **Get the best of both worlds.** Sourced delivers active candidates from MaxRecruit® and our best-in-class audience- or industry-specific job boards. Our networks span a wide range of industry and specialty job sites, reaching groups such as veterans, the disabled and diverse candidates. At the same time, passive candidates are identified and contacted by our sourcing experts.
- **Make the most of every recruiting dollar.** Sourced is ideal for hiring all positions, and especially cost-effective when you need multiple candidates for the same position, and for mid- to senior-level positions.
- **See results within 30 days.** Your client manager will make sure your hiring effort stays on track, and will deliver interested, qualified candidates throughout the 30 day engagement period.

### Features:

- Active candidates are reached by posting your job to MaxRecruit and/or the appropriate industry- and audience-specific job boards.
- Up to 150 passive candidates are sourced from Monster®, CareerBuilder®, LinkedIn®, Indeed®, Dice® and others.
- Once your recruiter reviews candidates, their top selections will be researched and contacted up to four times via phone, and three times via email to gauge interest and qualifications.
- All candidates – active and passive – receive the same engagement screening to ensure consistent and fair treatment. Candidates are asked 10-15 qualifying questions that you've approved.
- Candidates are available to you beyond the 30-day engagement.

### Contact Us

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